



## Euroz Hartleys Group Limited Investor Relations Policy

### 1. Introduction

The Board of Directors (the **Board**) of Euroz Hartleys Group Limited (**Euroz Hartleys Group**) has established an Investor Relations Policy.

The objectives of the Policy are to promote:

- effective two-way communication with shareholders;
- ready access to balanced and clearly understandable information about; and
- increased participation in general meetings.

### 2. Effective communication

This Policy is in addition to, and is designed to enhance Euroz Hartleys Group 'Market Disclosure Policy'.

Euroz Hartleys Group recognises that effective communication with investors assists the creation and maintenance of an informed market in its securities and enhances corporate governance by encouraging a culture of transparency in relation to its corporate activities and proposals.

Euroz Hartleys Group will keep investors and the market fully informed of information that may have a material effect on the price or value of its securities by timely disclosure of information through the Australian Securities Exchange (ASX).

Euroz Hartleys Group, where appropriate, will also provide relevant information to media organisations to ensure the broadest possible communication with investors and the general market.

Euroz Hartleys Group will encourage the development of effective communication tools to implement this Policy. In particular, Euroz Hartleys Group will enhance electronic communications and general meeting participation in accordance with this Policy.

### 3. Electronic communication

Euroz Hartleys Group embraces, wherever practicable, new technologies that provide;

- greater opportunities for more effective communication with its shareholders; and
- improved access for shareholders unable to be physically present at meetings.

Euroz Hartleys Group website will be used to complement the official release of material information to the market.

To use electronic communications effectively and enable broader access to company information by investors and stakeholders, Euroz Hartleys will, where possible:

- place all major announcements made to the market and related information on the Group's website after it has been released to the Australian Securities Exchange (ASX);



- post speeches and presentations for significant conferences and meetings (including general meetings) on the Group's website.
- place the full text of notices of meeting and explanatory material on the Group's website; and
- provide information about the last three years' press releases or market announcements and at least three years of financial data on the website.

#### 4. Meetings

General meetings are used to communicate with shareholders and allow a reasonable opportunity for informed shareholder participation.

Euroz Hartleys Group will place the full text of notices and accompanying explanatory material on the Group's website and will send notices of meetings to shareholders by electronic means if requested. Euroz Hartleys Group will distribute explanatory material by other means, so that shareholders who do not have access to the Internet and other forms of electronic communication are not disadvantaged.

Euroz Hartleys Group encourages shareholders to request that notices of meetings and other shareholder updates be sent to them by electronic means on an 'opt in' basis. Shareholders are able to change that election at any time, and have the right to request a paper version of a document that has been sent electronically.

Euroz Hartleys Group will release full notice documentation to the ASX Companies Announcements Office, as required by the ASX Listing Rules.

All material will be kept by the Group in such a way that it can be reproduced in written form at any time. The material will also be presented in a way that will allow recipients to keep a copy of it so they have ready access to it in the future.

In preparing notices of meeting and explanatory material, Euroz Hartleys Group will have due regard to the guidelines for notices of meeting in Annexure A to the ASX "Principles of Good Corporate Governance and Best Practice Recommendations".

#### 5. Policy review

This policy will be reviewed annually and revised as required.

#### 6. Conclusion

Euroz Hartleys Group is committed to listening to its shareholders and welcomes shareholder participation at its Annual General Meeting.

Feedback from shareholders is also welcome throughout the year and may be made by emailing the Group Company Secretary at [info@eurozhartleys.com](mailto:info@eurozhartleys.com) or by telephoning (08) 9268 2888